

Strategic Leadership Team (SLT)

Purpose

To enable the 2025 Vision to be realised, through being responsible for the yearly Action Plan, and empowering action.

To do so with delegated authority from, and responsibility to, PCC, to make decisions and implement actions from the Action Plan within the Purpose, Beliefs, Values, and Vision of the church, hence operating within a context of high accountability of SLT and low control from PCC.

Responsibilities

- To **drive** the vision of the church forwards.
- To **oversee** the implementation of the year's priorities/goals and resultant headline actions in the Action Plan - monitoring progress, discussing problems, contributing solutions, enabling action, celebrating achievements and communicating progress to the church.
- To **review** the church's health and the progress of that year's priorities/goals and actions; to **decide** new priorities/goals for the next year; to **plan** the best actions flowing from the priorities/goals for the next year; to take these to PCC for discussion and approval; and to communicate these excellently to the church. (Annually)
- To **encourage** and **enable** ministry Leadership Teams and key individual ministry leaders to deliver the headline actions they are responsible for.
- To **promote** and **facilitate** good, two-way communication between Leadership Teams/Action Groups and SLT, for the feeding in of ideas and potential initiatives.
- To have **responsibility** for taking financial decisions regarding priorities/goals and headline actions within the Action Plan, within the yearly budget agreed by PCC, and in line with the church's financial guidelines, in order progress the implementation of the Action Plan.
- To **ensure** that our **values** are expressed in the priorities/goals, headline actions, and implementation of the Action Plan.

Pattern of meetings

- To meet weekly to pray, feedback important progress and help overcome acute blockages in specific actions.
- To meet monthly to pray, review progress, move actions forward and discuss specific issues.
- To have fun together when we meet, in a faith-filled environment.

Feedback to PCC

- To feedback to PCC monthly about progress and any relevant issues regarding implementation of actions from the action plan.

Current membership

James Porter, Katie Porter, Simon Fenn, Jonny Bell, Peter Herbert, Jennie Hodgkinson, David Orsborne, Dave Walker, David Loades, Alison Orsborne, Brian Wigg.