CROMER CHURCH

Mission Partner Nomination Pack

Fully completed forms must be returned to David Orsborne, PCC Secretary, by the end of Sunday 22nd November

CROMER CHURCH
LOVING JESUS — SHARING HIS LOVE

Nomination of new Mission Partners 2027-2029

Cromer Church currently supports nine Mission Partners: Bible Society, Canaan Christian Trust, CPAS (our Patron), Good News for Everyone (formerly Gideons), London City Mission, Michelle Proctor (SIM), Mission without Borders, Tearfund and the Teso Development Trust. Mission Partners receive prayer support and an annual donation from Cromer Church calculated as a percentage of Cromer Church's income from giving. Mission Partner Champions promote the work the Mission Partner and have opportunities throughout the year to engage the church family with it.

At the end of December, Bible Society, Good News for Everyone (formerly Gideons) and London City Mission come to the end of their three-year term and we need to select three new Mission Partners to replace them. Mission Partners reaching the end of their term need to take a year's break before they can be re-nominated.

Members of the church family therefore have an opportunity to nominate either an **individual**, preferably with links to Cromer Church, who is serving as a missionary somewhere in the world or a recognised **mission organisation** to be a new Mission Partner. Individuals normally serve a five-year term (unless their role changes); while organisations normally serve a three-year term.

In all cases, the work of the nominated Mission Partner should be a good fit with our Vision and Values as expressed in their statement of belief (e.g. the Evangelical Alliance statement of belief), have a clear statement of aims and robust safeguarding arrangements. They should offer a range of ways for us as a church and as individuals to engage with and become involved in their work.

Nomination packs will be available from the Parish Church and St Martin's on Sundays 8th, 15th and 22nd November. Packs can also be downloaded from drive.google.com/drive/u/1/folders/1ryf9GrVeanYEmg-iT2YN1UFF9b4UOdjJ (there is a link in the Weekly Update) or packs can be obtained from the PCC Secretary, David Orsborne, pccsecretary@cromer-church.org.uk.

Completed nomination forms must be received by the PCC Secretary by the end of Sunday 22nd November. PCC will scrutinise the nominations at its November meeting, after which the church family will decide who is selected by ballot.

David Orsborne
PCC Secretary

Cromer Church Volunteer Policy

Cromer Church recognises and values the role that volunteers play in the life of Cromer Church. This Volunteer Policy sets out our responsibilities and the responsibilities of volunteers.

The responsibilities of Cromer Church when seeking volunteers

Defining the role
Each volunteer role will have a **clear title**; a **clear remit** (the tasks associated with that role); **an estimate of the time needed** per week to carry out the role; and have been identified as being short term, longer term or emergency cover only.

Recruitment and selection

- Volunteer roles will be advertised within the church family and, where appropriate, in the wider community.
- The process for selecting volunteers will be in line with the Safer Recruitment Document.
- Due care and consideration will be taken in accordance with equal opportunity and anti-discrimination legislation.
- Volunteers applying for the vacancies will need to undergo certain checks in line with our Safeguarding Policy and undertake to follow the Parish Safeguarding Guidelines.
- Volunteers will need to be sympathetic to the values of Cromer Church.
- Volunteers should demonstrate a passion and gifting for the role they wish to undertake.

Management, Support and Supervision
All volunteers will have:

- adequate induction arrangements;
- someone they can turn to for immediate help or advice;
- clear information about their role.

All volunteers will be:

- thanked regularly, and have their work valued;
- invited to be involved in wider aspects of church life as appropriate to their role;
- invited to meet with their line manager/team leader at least every six months to appraise the role, receive support and make any necessary adjustments to the role;
- be offered training, whether formal or informal, as appropriate to their role.

Cromer Church will:

- Reimburse expenses for some aspects of some roles. The process for claiming expenses will be clear, simple and consistent for all volunteers;
- provide a healthy and safe environment.
- will cover all volunteers under the insurance policy of Cromer Church.

Expectations of volunteers

All volunteers are expected to:

- respect confidentiality and privacy;
- be punctual and reliable;
- carry out the duties listed in their Volunteer Position Description;
- be accountable;
- give notice if their availability to do the role changes;
- report any injuries or hazards that they notice in the workplace;
- adhere to the church's policies and procedures;
- deal with complaints in an appropriate manner;
- undertake training as requested;
- ask for support when needed;
- support other team members.

CROMER CHURCH
LOVING JESUS — SHARING HIS LOVE

Cromer Church Volunteer Position Description
Mission Partner Champion

Remit of this volunteer role

To keep the church family informed about and engaged in the work of the Mission Partner by:

- ensuring the information displayed at St Martin's and the Parish Church and in the Weekly Update is up-to-date, accurate and relevant;
- encouraging the church family to pray for the Mission Partner by providing prayer points for the monthly prayer diary and, during the focus month, to those leading the intercessions at each service;
- making full use of the focus month to disseminate information and promote engagement in the work of the Mission Partner;
- holding events or, with the Vicar's permission, inviting speakers during the focus month;
- attending the meetings of the Mission Partner Champions (usually twice a year);
- highlighting the availability of resources, training and events that would be of interest to members of the church family or to those responsible for planning and organising services and other activities and events;
- encouraging members of the church family to engage with the Mission Partner prayerfully and financially, and by getting involved in practical opportunities to share in their work.

Estimate of the time needed to carry out this volunteer role: about 30 minutes a week

Line Manager: Tbc

Timescale: Until the volunteer steps down, the MP's term ends or the Vicar ends the role

---

To be completed by the volunteer

Please tick the following after reading the Cromer Church Volunteer Policy

_____ I have read the Management, Support and Supervision section.

._____ I have read what is expected of volunteers.

Please sign and date below to show you have read and will abide by the Volunteer Policy.

Signed _____ Print name _____

Date _____

CROMER CHURCH
LOVING JESUS — SHARING HIS LOVE

Mission Partners 2027-2029
Mission Partner Nomination Form

Please return this nomination form to the PCC Secretary, David Orsborne, by **Sunday 22nd November**. It can be returned in person, via the boxes at St Martin's or the Parish Church or to pccsecretary@cromer-church.org.uk.

Our selection criteria for Mission Partners are:

1. The work of the Mission Partner should be a good fit with our Vision Statement:

   Our purpose is to love Jesus and to share his love with others
   Drawing in • Building up • Going out
   to see lives and communities transformed by Jesus

2. The Mission Partner should offer good opportunities for us as a church and as individuals to engage with and become involved in their work.
3. The Mission Partner Champion(s) must be from our church family, have read and agreed to the Mission Partner Champion Role Description as contained in the Volunteer Policy, have completed (or be willing to complete) the required Safeguarding training and have agreed to take on the role.

Nominated Mission Partner	
To be 'Championed' by	

Give a brief description of the work of the Mission Partner.

How does the work of this proposed Mission Partner demonstrate a good 'fit' with our Vision Statement, and meet the criteria of 'sharing the love of Jesus with others'?
How could we (as a church and as individuals) become involved with their work?
I/We have read and understand the Role Description and am/are willing to Champion the organisation I/we have nominated. Signed _____ Print Name _____
Contact details
Email _____ Mobile _____