

CROMER PAROCHIAL CHURCH COUNCIL

Minutes of a meeting of the Parochial Church Council held on 29 February 2024 at 7.30 at St Martin's

Those present:

Revd W Warren	Revd J Chamberlin	Revd J Haywood
Mr D Loades	Mr D Tuthill	Mrs M Howard
Miss A Cottingham	Mr D Orsborne	Mr D Anderson
Mr J Hodgkinson	Mrs J Anderson	Mr D Broughton
Mrs S McCandlish	Mr G Purland	Mr S Purslow
Mrs B Stibbons	Mrs A Orsborne	

1. WELCOME AND APOLOGIES

The meeting was chaired by the Vicar, Revd W Warren.

Apologies were received from Ivan Kimble and Mary Pallister.

2. OPENING WORSHIP

The meeting began with sung worship led by Simon Purslow and a reflection by the Vicar on Mark 6: 45 -52, Jesus walks on the water. These verses show:

- a) The Power of Jesus. He is fully God and rules the water and the wind.
- b) The Peace of Jesus. He is the Great I Am and he is with us.

A time of prayer followed.

Opening Business

3. DECLARATIONS OF INTEREST NOT PREVIOUSLY RECORDED

None..

4. MINUTES OF THE PCC MEETING OF 25 JANUARY 2024

The minutes of the PCC meeting of 25 January 2024 were agreed as a correct record.

5. MINUTES OF THE STANDING AND FINANCE COMMITTEE 8 FEBRUARY 2024

- a) Food allergies: John Hodgkinson advised that the required actions are taken
- b) Kintsugi Hope:
 - i. Concern was expressed that the course had started before PCC had discussed it further or examined the material. PCC had also agreed, at the July meeting, that more than one person should be trained. There had obviously been a degree of misunderstanding on the part of the course leader, but there were lessons to be learned.
 - ii. The Vicar and Wardens have seen the course material and see no area of concern.
 - iii. The course will attract vulnerable people and safeguarding measures, including suitable premises, are essential. It is the responsibility of PCC to ensure that the course leader and participants are safe.
 - iv. The Associate Vicar heads up Pastoral Care and will meet with the course leader.
 - v. If we embrace Kintsugi Hope as a church, we should support it with prayer.
 - vi. If Kintsugi Hope is an official church activity, it should be held on church premises and insured.
 - vii. No further course should be advertised until PCC is satisfied regarding all their concerns.
- c) The Vicar has invited the True Freedom Trust. to do some training on gender and relationships. It would possibly be on a Saturday at the end of April.

6. NOTES FROM MISSION LEADERSHIP TEAM (MLT) 19 JANUARY 2024

- a) Headlights: the Vicar has had a long talk with Adam. However, it is understood that the event is already being advertised, although not under the banner of Cromer Church.
- b) Hope into Action: a meeting has been arranged in April.

Church Life and Growth

7. FINANCE

- a) The Final Accounts are with the Examiner, and everything is on course for them to go to S & F and PCC in March. God has been very good to us.
- b) Work in the Parish Church:

- i. The high level repairs and decoration have been completed a week early.
- ii. Various issues have held up the re-lighting, but the lights were commissioned on 29 February. Nick Claridge, who has spent much time onsite, will provide training for those who need to operate the lights.
- iii. There have been issues with the hoist for the de-stratification fans and new ones are being flown out from the manufacturer in Austria.
- iv. The scaffolding will start coming down from the side aisles on Monday 4 March.
- v. The lighting cost is covered by a CCLA fund held at the Diocese. The remaining work is covered by the legacy for interior work on the church.

There was a time of prayer to thank God for his provision.

8. LIVING OUT AUDIT

- a) This is a useful tool that highlights areas where we need to grow. PCC members were thanked for completing it.
- b) The accompanying video was very useful.
- c) It is interesting that 4 people were unsure about question 2, (Derogatory language or stereo-typing attitudes towards anyone would not be tolerated either up-front or in conversation between church family members.).
- d) The survey shows that we need to keep ourselves in check and be honest about our language – not just in the spoken word, but in the written word as well.
- e) We would expect all people exercising ministry or holding positions of responsibility in our church to be seeking to conform to the pattern of Jesus in the area of relationships.
- f) As a PCC, we should lead by example and confront people when they speak unlovingly, remembering that we are all sinners.
- g) As a church family we are not as diverse as we could be (because we live in North Norfolk) but we have people in different family models. This merits thinking about.
- h) We will come back to this topic after the training from the True Freedom Trust.

11. VISION PRIORITIES

Drawing in

- a) Mustard Seed Plus and Youth Alpha are definitely areas to develop.
- b) The only significant underspend in the Budget is on Youth.
- c) Ministry to youth is an area we need to work on.
- d) The Headlights initiative is commendable. However, until Adam is back in Norfolk and the idea has been properly discussed and safeguarding checks conducted it cannot come under the umbrella of Cromer Church.
- e) The Diocese puts on a youth weekend at Horsford.
- f) The Associate Vicar is enthusiastic about Prayer Spaces in schools. We have done this in previous years at the Academy.
- g) The Head of Mission had good links with the Academy, but this ended when he left. Any ministry based on one person is vulnerable and we should have succession plans in place.
- h) School Chaplaincy might be something we consider.

Building Up

- a) People should be encouraged to come to Roots.
- b) Personal testimony is powerful – make more time for it in services.
- c) Encourage people to join small groups. 50% of the church family are in small groups. Groups don't like multiplying and there is a lack of people willing to be leaders.
- d) We need a role description for small group leaders.
- e) People are often brought together by shared interests.
- f) Encourage prayer triplets.

Going Out

- a) We need to redevelop prayer ministry.
- b) Could we do something with Christians Against Poverty (CAP)?
- c) CCKids, CCToddlers and Mustard Seed are significant outreach activities.
- d) The Associate Vicar would like to start a Baby Group under the tower. It would be a great way to show young families that Cromer Church cares about them. She asked for prayer.

12. THE APCM TIMETABLE

The APCM timetable 2024 was **APPROVED**.

13. SAFEGUARDING

- a) The Safeguarding Dashboard is still being used and an action plan has been developed. The Dashboard is really helpful.
- b) There have been no reported incidents in February.
- c) We need to have procedures in place to register those who attend Mustard Seed, including the helpers.
- d) Clear signage for the exits is also required.
- e) Alison needs to know who has done the safeguarding training and what levels they have completed. We have a duty to keep people safe.
- f) Alison was thanked for her work.

14. HEALTH AND SAFETY

Four more First Aiders have been trained..

15. ELECTORAL ROLL UPDATE

The roll has risen to 293.

16. CORRESPONDENCE AND DATES

Holy Week Event

It was **AGREED** that a simple Holy Week outreach event by David and Alison Orsborne's Small Group is a church activity for insurance purposes. The event will be held in the Parish Church or churchyard from Monday 25 to Friday 29 March and will involve a simple welcome, offering a hot drink and biscuits, handing out cards about our Easter services and, if we're inside, opportunities to pause for prayer.

Letter from Jon Platten's Small Group

PCC response to the letter

- a) The letter has been discussed by PCC.
- b) A wider church meeting: the Vicar is arranging training from the True Freedom Trust.
- c) The Vicar will respond to Jon Platten.

Date of next meeting: **Thursday 21 March 2024 at 7.30, at St Martin's.**

The meeting closed with the Grace at 10.05 pm.