SAFEGUARDING POLICY

Children, Young People and Vulnerable Adults in our Church

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 27th March 2025.

We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives. We believe it is the responsibility of all church members to do their best to prevent the physical, sexual, emotional or spiritual abuse of children, young people and vulnerable adults, and to report abuse that is alleged or suspected.

In accordance with Church of England Safeguarding Policy, Cromer Parish Church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Listen to, take seriously and respond promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Caring for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.

The Parish will:

- Create a safe and caring place for all.
- Expect all our workers to undertake the Safeguarding training offered by the Church of England.
- Ensure that there is appropriate insurance cover for all activities undertaken in the name of Cromer Church.
- Ensure that health and safety policy, procedures and risk assessments are in place and reviewed annually.
- Review the implementation of the Safeguarding Policy annually.
- Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.
- Eileen Woodfield and Alison Orsborne are appointed as the Parish Safeguarding Officers.

Incumbent Will Warren

Churchwardens: David Loades, Ivan Kimble